

SCHEDULE 1: ACADEMIC STAFF SALARY SCALES

Academic Staff Salary Scales

	Current Rate	Rate from the First Full Pay Period Commencing on or After				
		30 June 2022 3% increase	30 September 2023 2% increase	23 December 2023 2% increase	31 December 2024 3.5% increase	31 August 2025 3.5% increase
Level A						
1	\$72,218	\$74,385	\$75,873	\$77,390	\$80,099	\$82,902
2	\$76,164	\$78,449	\$80,018	\$81,618	\$84,475	\$87,432
3	\$80,102	\$82,505	\$84,155	\$85,838	\$88,842	\$91,951
4	\$84,044	\$86,565	\$88,296	\$90,062	\$93,214	\$96,476
5	\$87,246	\$89,863	\$91,660	\$93,493	\$96,765	\$100,152
6	\$90,451	\$93,165	\$95,028	\$96,929	\$100,322	\$103,833
7	\$93,656	\$96,466	\$98,395	\$100,363	\$103,876	\$107,512
8	\$96,853	\$99,759	\$101,754	\$103,789	\$107,422	\$111,182
Level B						
1	\$101,784	\$104,838	\$106,935	\$109,074	\$112,892	\$116,843
2	\$105,484	\$108,649	\$110,822	\$113,038	\$116,994	\$121,089
3	\$109,174	\$112,449	\$114,698	\$116,992	\$121,087	\$125,325
4	\$112,872	\$116,258	\$118,583	\$120,955	\$125,188	\$129,570
5	\$116,569	\$120,066	\$122,467	\$124,916	\$129,288	\$133,813
6	\$120,265	\$123,873	\$126,350	\$128,877	\$133,388	\$138,057
Level C						
1	\$123,961	\$127,680	\$130,234	\$132,839	\$137,488	\$142,300
2	\$127,656	\$131,486	\$134,116	\$136,798	\$141,586	\$146,542
3	\$131,351	\$135,292	\$137,998	\$140,758	\$145,685	\$150,784
4	\$135,050	\$139,102	\$141,884	\$144,722	\$149,787	\$155,030
5	\$138,736	\$142,898	\$145,756	\$148,671	\$153,874	\$159,260
6	\$142,443	\$146,716	\$149,650	\$152,643	\$157,986	\$163,516
Level D						
1	\$148,600	\$153,058	\$156,119	\$159,241	\$164,814	\$170,582
2	\$153,523	\$158,129	\$161,292	\$164,518	\$170,276	\$176,236
3	\$158,451	\$163,205	\$166,469	\$169,798	\$175,741	\$181,892
4	\$163,378	\$168,279	\$171,645	\$175,078	\$181,206	\$187,548
Level E						
	\$190,486	\$196,201	\$200,125	\$204,128	\$211,272	\$218,667

Research Staff Salary Scales

	Current Rate	Rate from the First Full Pay Period Commencing on or After				
		30 June 2022 3% increase	30 September 2023 2% increase	23 December 2023 2% increase	31 December 2024 3.5% increase	31 August 2025 3.5% increase
Research Assistant (ARA)						
1	\$72,218	\$74,385	\$75,873	\$77,390	\$80,099	\$82,902
2	\$76,164	\$78,449	\$80,018	\$81,618	\$84,475	\$87,432
3	\$80,102	\$82,505	\$84,155	\$85,838	\$88,842	\$91,951
4	\$84,044	\$86,565	\$88,296	\$90,062	\$93,214	\$96,476
5	\$87,246	\$89,863	\$91,660	\$93,493	\$96,765	\$100,152
6	\$90,451	\$93,165	\$95,028	\$96,929	\$100,322	\$103,833
7	\$93,656	\$96,466	\$98,395	\$100,363	\$103,876	\$107,512
8	\$96,853	\$99,759	\$101,754	\$103,789	\$107,422	\$111,182
Research Associate (ARAS)						
1	\$90,451	\$93,165	\$95,028	\$96,929	\$100,322	\$103,833
2	\$93,656	\$96,466	\$98,395	\$100,363	\$103,876	\$107,512
3	\$96,853	\$99,759	\$101,754	\$103,789	\$107,422	\$111,182
Research Fellow (BRF)						
1	\$101,784	\$104,838	\$106,935	\$109,074	\$112,892	\$116,843
2	\$105,484	\$108,649	\$110,822	\$113,038	\$116,994	\$121,089
3	\$109,174	\$112,449	\$114,698	\$116,992	\$121,087	\$125,325
4	\$112,872	\$116,258	\$118,583	\$120,955	\$125,188	\$129,570
5	\$116,569	\$120,066	\$122,467	\$124,916	\$129,288	\$133,813
6	\$120,265	\$123,873	\$126,350	\$128,877	\$133,388	\$138,057
Senior Research Fellow (CSRF)						
1	\$123,961	\$127,680	\$130,234	\$132,839	\$137,488	\$142,300
2	\$127,656	\$131,486	\$134,116	\$136,798	\$141,586	\$146,542
3	\$131,351	\$135,292	\$137,998	\$140,758	\$145,685	\$150,784
4	\$135,050	\$139,102	\$141,884	\$144,722	\$149,787	\$155,030
5	\$138,736	\$142,898	\$145,756	\$148,671	\$153,874	\$159,260
6	\$142,443	\$146,716	\$149,650	\$152,643	\$157,986	\$163,516
Associate Research Professor (DARP)						
1	\$148,600	\$153,058	\$156,119	\$159,241	\$164,814	\$170,582
2	\$153,523	\$158,129	\$161,292	\$164,518	\$170,276	\$176,236
3	\$158,451	\$163,205	\$166,469	\$169,798	\$175,741	\$181,892
4	\$163,378	\$168,279	\$171,645	\$175,078	\$181,206	\$187,548
Research Professor (ERP)						
	\$190,486	\$196,201	\$200,125	\$204,128	\$211,272	\$218,667