

SCHEDULE 2: PROFESSIONAL, SECURITY AND GROUNDS STAFF SALARY SCALES

Professional Staff Salary Scales

	Current Rate	Rate from the First Full Pay Period Commencing on or After				
		30 June 2022 3% increase	30 September 2023 2% increase	23 December 2023 2% increase	31 December 2024 3.5% increase	31 August 2025 3.5% increase
HEO 1						
1	\$51,084	\$52,617	\$53,669	\$54,742	\$56,658	\$58,641
2	\$52,169	\$53,734	\$54,809	\$55,905	\$57,862	\$59,887
3	\$53,254	\$54,852	\$55,949	\$57,068	\$59,065	\$61,132
HEO 2						
1	\$54,888	\$56,535	\$57,666	\$58,819	\$60,878	\$63,009
2	\$56,248	\$57,935	\$59,094	\$60,276	\$62,386	\$64,570
3	\$57,610	\$59,338	\$60,525	\$61,736	\$63,897	\$66,133
4	\$58,557	\$60,314	\$61,520	\$62,750	\$64,946	\$67,219
HEO 3						
1	\$57,610	\$59,338	\$60,525	\$61,736	\$63,897	\$66,133
2	\$59,643	\$61,432	\$62,661	\$63,914	\$66,151	\$68,466
3	\$61,685	\$63,536	\$64,807	\$66,103	\$68,417	\$70,812
4	\$63,729	\$65,641	\$66,954	\$68,293	\$70,683	\$73,157
5	\$65,766	\$67,739	\$69,094	\$70,476	\$72,943	\$75,496
6	\$67,123	\$69,137	\$70,520	\$71,930	\$74,448	\$77,054
HEO 4						
1	\$65,766	\$67,739	\$69,094	\$70,476	\$72,943	\$75,496
2	\$67,123	\$69,137	\$70,520	\$71,930	\$74,448	\$77,054
3	\$68,482	\$70,536	\$71,947	\$73,386	\$75,955	\$78,613
4	\$69,843	\$71,938	\$73,377	\$74,845	\$77,465	\$80,176
5	\$71,205	\$73,341	\$74,808	\$76,304	\$78,975	\$81,739
6	\$73,921	\$76,139	\$77,662	\$79,215	\$81,988	\$84,858
HEO 5						
1	\$71,205	\$73,341	\$74,808	\$76,304	\$78,975	\$81,739
2	\$73,921	\$76,139	\$77,662	\$79,215	\$81,988	\$84,858
3	\$76,641	\$78,940	\$80,519	\$82,129	\$85,004	\$87,979
4	\$79,356	\$81,737	\$83,372	\$85,039	\$88,015	\$91,096
5	\$82,077	\$84,539	\$86,230	\$87,955	\$91,033	\$94,219
6	\$84,118	\$86,642	\$88,375	\$90,143	\$93,298	\$96,563
HEO 6						
1	\$82,077	\$84,539	\$86,230	\$87,955	\$91,033	\$94,219
2	\$84,118	\$86,642	\$88,375	\$90,143	\$93,298	\$96,563
3	\$86,159	\$88,744	\$90,519	\$92,329	\$95,561	\$98,906
4	\$88,198	\$90,844	\$92,661	\$94,514	\$97,822	\$101,246
5	\$90,234	\$92,941	\$94,800	\$96,696	\$100,080	\$103,583

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		30 June 2022 3% increase	30 September 2023 2% increase	23 December 2023 2% increase	31 December 2024 3.5% increase	31 August 2025 3.5% increase
HEO 7						
1	\$90,234	\$92,941	\$94,800	\$96,696	\$100,080	\$103,583
2	\$92,955	\$95,744	\$97,659	\$99,612	\$103,098	\$106,706
3	\$95,670	\$98,540	\$100,511	\$102,521	\$106,109	\$109,823
4	\$98,392	\$101,344	\$103,371	\$105,438	\$109,128	\$112,947
5	\$101,110	\$104,143	\$106,226	\$108,351	\$112,143	\$116,068
HEO 8						
1	\$101,110	\$104,143	\$106,226	\$108,351	\$112,143	\$116,068
2	\$105,190	\$108,346	\$110,513	\$112,723	\$116,668	\$120,751
3	\$109,270	\$112,548	\$114,799	\$117,095	\$121,193	\$125,435
4	\$113,890	\$117,307	\$119,653	\$122,046	\$126,318	\$130,739
HEO 9						
1	\$119,598	\$123,186	\$125,650	\$128,163	\$132,649	\$137,292
2	\$121,774	\$125,427	\$127,936	\$130,495	\$135,062	\$139,789
3	\$123,672	\$127,382	\$129,930	\$132,529	\$137,168	\$141,969
HEO 10						
1	\$123,899	\$127,616	\$130,168	\$132,771	\$137,418	\$142,228

Grandparented

	Current Rate	Rate from the First Full Pay Period Commencing on or After				
		30 June 2022 3% increase	30 September 2023 2% increase	23 December 2023 2% increase	31 December 2024 3.5% increase	31 August 2025 3.5% increase
Level 4GP						
7	\$76,643	\$78,942	\$80,521	\$82,131	\$85,006	\$87,981
Level 8GP						
6	\$121,773	\$125,426	\$127,935	\$130,494	\$135,061	\$139,788

Security Staff Non-Grandparented

	Current Rate	Rate from the First Full Pay Period Commencing on or After				
		30 June 2022 3% increase	30 September 2023 2% increase	23 December 2023 2% increase	31 December 2024 3.5% increase	31 August 2025 3.5% increase
HEO 4						
1	\$65,766	\$67,739	\$69,094	\$70,476	\$72,943	\$75,496
2	\$67,123	\$69,137	\$70,520	\$71,930	\$74,448	\$77,054
3	\$68,482	\$70,536	\$71,947	\$73,386	\$75,955	\$78,613
4	\$69,843	\$71,938	\$73,377	\$74,845	\$77,465	\$80,176
5	\$71,205	\$73,341	\$74,808	\$76,304	\$78,975	\$81,739
6	\$73,921	\$76,139	\$77,662	\$79,215	\$81,988	\$84,858

Security Staff Grandparented

	Current Rate	Rate from the First Full Pay Period Commencing on or After				
		30 June 2022 3% increase	30 September 2023 2% increase	23 December 2023 2% increase	31 December 2024 3.5% increase	31 August 2025 3.5% increase
	\$82,313	\$84,782	\$86,478	\$88,208	\$91,295	\$94,490

Youth Employment

	Current Rate	Rate from the First Full Pay Period Commencing on or After				
		30 June 2022 3% increase	30 September 2023 2% increase	23 December 2023 2% increase	31 December 2024 3.5% increase	31 August 2025 3.5% increase
16-18 years	\$51,084	\$52,617	\$53,669	\$54,742	\$56,658	\$58,641