# **UniSA's Mental Health & Wellbeing Toolkit**

*Mental Wellbeing*: Dealing with life's challenges well and participating fully in life.



### UniSA's Initiatives & Benefits

- Wellbeing @ UniSA Website
- Generous <u>leave</u>, <u>flexible work arrangements</u> & Work Support Plans (HR)
- Local Action Planning (LAP) documents
- <u>Podcasts</u> of Academic Promotion information sessions
- <u>UniSA Sport</u>

(Enhancing Individual

**Toolkit** 

Capabilities)

Recommended for Staff (who have a responsibility for others) to complete a Mental Health Education Program. Click <u>here</u> to register for the online module or click <u>here</u> for the face to face seminar.

### Training Available

Online Mental Health Training Modules x 3

- 1. Managing Stress & Building Resilience
- 2. Understanding Mental Health Issues in your People
- 3. Managing People with Mental Health
- <u>Face to face Interactive Seminar</u> Managing People with Mental Health Issues
- <u>WorkSmart Programs</u> Enhancing Wellbeing & Rewiring for Resilience
- <u>Human Psychology (EAP)</u> Customised training available with costs to be met by the local area.
- Additional Learning and Development for Academics available on the <u>Career Wellbeing website</u>

## **Prevention & Intervention Resources**

- Health and Wellbeing guidelines
- Employee Assistance Program
- <u>Counselling Service</u>
- <u>UniSA Psychology Clinic</u> & <u>UniSA Health Medical Clinic</u>
- Disability Hub
- Psychological hazards- risk management and resources
- Non work related illness/injury FAQS for employees
- <u>Code of Conduct and Good Practice</u>

- **Useful Links & Resources**
- FMU/Campus Security
- Beyond Blue, Heads up, Black Dog Inst.
- Smiling Mind Mindfulness app
- <u>Tips for creating a mentally healthy workplace</u>
- <u>A practical guide for managers</u> Australian Human Rights Commission
- UniSA Health Research: Samson Institute for Health <u>Research</u>