

2018 Nominations

# Strategic Thinkers 2025

## Women's Development @ UniSA



University of  
South Australia



The Missing **Think**

## Strategic Thinkers 2025 – 2018 Program

*Nominations close 5.00pm Thursday 24 May.*

As Australia's University of Enterprise, UniSA is deeply committed to developing a diverse and high performing workforce and an enterprising culture in which talented people thrive. Strategic Thinkers 25 will help to contribute to the University's Science in Australia Gender Equity (SAGE) pilot by providing academic and professional women with practical tools and approaches to advance their careers.

The program will focus on developing our future women leaders' skills in areas of self-awareness, developing strategy, relationships, the value of communication and leading innovation and creativity. Based on previous years' feedback, this program has been extended to a 5-part series.

All information regarding the program, including dates and session content, can be found on the Women's Development Program website <http://w3.unisa.edu.au/staffdev/women/workshops.asp>.

### Outcomes

On completion of the program, participants will have

- developed the knowledge and skills to drive cultural and strategic changes within their current roles and across UniSA;
- gained a clear understanding of the link between strategic thinking and execution and the leader's role in translating strategy into action
- developed strategic perspective to facilitate personal confidence, build resilience and deliver results;
- the confidence to promote continuous improvement through an enterprise perspective;
- developed a personal brand that role models outstanding leadership behaviours based on our core attributes, and;
- extended their peer network across UniSA.

### Nomination Process

We are inviting you as leaders to nominate female staff from your area who would thrive through this development program.

1. The following form needs to be submitted by the leader, but ideally already discussed with the nominee as part of ongoing performance and development conversations.
2. After nominating your staff member, we will reach out to them to ask them for a short reflection on why their participation in the program would be valuable and confirm their availability to attend all five sessions.
3. All applications will be reviewed and informed within 1 week of close off date.
4. At the completion of the program we will ask that you reflect on the nomination questions again and gauge how your nominee has shifted as a result of participating.

By submitting this nomination, you support your nominee to attend all five sessions, confirm that they meet the criteria and commit to the \$125+GST investment in the self-reflection report.

Please email completed forms to [womensdevelopment@unisa.edu.au](mailto:womensdevelopment@unisa.edu.au) by COB Thursday 24 May. For more information or any queries, please contact Sarah Hardy, Coordinator: Organisational Development.

### Session dates

Thursday 14 June	9.30am – 4.30pm	AU2-02 Training Room, 101 Currie Street
Thursday 12 July	9.30am – 4.30pm	AU2-02 Training Room, 101 Currie Street
Thursday 9 August	9.30am – 1.00pm	AU2-02 Training Room, 101 Currie Street
Thursday 13 September	9.30am – 4.30pm	AU2-02 Training Room, 101 Currie Street
Friday 12 October	9.30am – 4.30pm	AU2-02 Training Room, 101 Currie Street

### Criteria

- successfully operating in academic levels B-C or professional levels HEO 7-10+ and considered a future high potential leader
- participants will be already managing a team of people, considered potential future leaders and ready for the next step in their career
- able to commit to attend all five sessions, agree to put learnings into action between workshops and able to take part in an evaluation meeting after the conclusion of the program
- co-endorsed by the Head of School or Director (if you are nominating someone who doesn't directly report to you)

### Nominee details

<b>Name</b>			
<b>Position title</b>			
<b>Area</b>			
<b>Level of appointment</b>	Level	HEO	
<b>Year commenced at UniSA</b>			

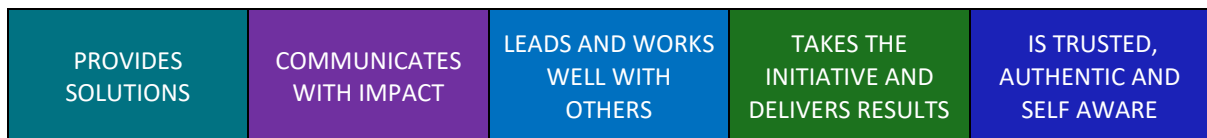
### Leader details

<b>Name</b>			
<b>Position title</b>			
<b>Area</b>			

## Nomination

At UniSA, how you do what you do, and the impact that you have on other people, are as important as the knowledge you offer. The [Core Attributes of UniSA Staff](#) (Core Attributes) define UniSA's expectations for how our people will lead and engage with each other.

With the Core Attributes in mind, please reflect on how your nominee currently demonstrates these attributes and comment on any areas for development.



**Briefly outline the value of this program will bring to your nominee and UniSA.**

<b>I support this nomination</b>	
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Please complete the following form and submit to [womens.development@unisa.edu.au](mailto:womens.development@unisa.edu.au) by no later than **COB Thursday 24 May 2018**.