



Vy Vo

Principal Industrial Relations Adviser, Office for the Public Sector, Department of Premier & Cabinet

"I strongly encourage all students to become a member of their relevant **professional association**. For me this was the Australian Human Resources Institute (AHRI). I had access to many valuable **benefits** including **networking** events where I was able to **engage** with industry leaders and learn more about contemporary **trends**.

These opportunities allowed me to develop my networking **skills** – a key element in securing **experience** and employment."

INCREASE YOUR EMPLOYABILITY

Business Career Mentor Program

Develop your career management skills and industry knowledge with an experienced business professional. This program is designed to enhance your employability and broaden your network.

- Over 260 mentors across all business and law disciplines
- Based locally, interstate and internationally
- Training, goal setting, networking and meeting support included
- More than 20 industry partner organisations

For more information [visit the website](#).

Business School Hub

Need elective advice, help with a study plan, credit enquiries, internships, placements, internal transfers, exchange approvals? The Hub is here for all of your study needs.

How to get assistance:

- Drop in between 8.30am and 4.30pm, Monday to Friday
- Make an appointment with a Support Officer
- Attend a workshop

UniSA Leadership Program

Offered across various levels with entry points throughout the year. Participants develop skills in self-awareness, teamwork, communication, conflict resolution, mentoring facilitation, creative thinking, project design, project management and a wide range of other areas.

UniSA+Plus

A record of your participation in co-curricular activities to help you stand out as an exceptional graduate. Develop skills, experience and knowledge that employers are seeking in graduates. Complete the requirements across the duration of your degree and choose activities relevant to your desired career.

Volunteering

Strengthen your resume, make a difference, gain valuable experience and meet new people. Take up volunteering opportunities within the university or a not-for-profit organisation that matches your needs and skills. Or join Community Connect, a student-led program that allows you to identify issues you are passionate about and turn them into professional, engaging and impactful projects and events.

Career Services

Effective career planning includes understanding the job market and the state of the economy. Incorporating self-assessment into your plan will help you understand your needs and how they align to your career aspirations. UniSA offers an impressive range of career services to help you prepare for your career, get ready for the workplace and find a job.

Student clubs and associations

USASA supports a range of student-led groups that you are able to join. Becoming a member will provide opportunities to increase your network and participate in roles to boost your experience.

Professional Associations

Join a professional association to grow your network, many have student memberships available.

[Australian Human Resources Institute](#)

[Recruitment & Consulting Services Association](#)

[The Australian Institute of Training & Development](#)

[Industrial Relations Society of South Australia](#)

For further information contact:

Careers and Alumni

Telephone (08) 8302 0179
Facsimile (08) 8302 0904
Email businesscareers@unisa.edu.au

Business School Hub

Ground Floor, Yungondi Building
Telephone (08) 8302 7141
Email businesshub@unisa.edu.au

UniSA Leadership Program

Telephone (08) 8302 0533

UniSA+Plus

Telephone (08) 8302 0533
Email unisaplus@unisa.edu.au

Volunteering

Email volunteering@unisa.edu.au

Career Services

Email careers@unisa.edu.au

Experience Business - Projects, Placements & Internships

Email eb_enquiries@unisa.edu.au

Student Exchange & Study Tours

Telephone (08) 8302 0903
Email business.mobility@unisa.edu.au



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YOUR DEGREE YOUR CAREER

HUMAN RESOURCE MANAGEMENT



UnisaBusinessSchool.edu.au



HUMAN RESOURCES

As a UniSA Human Resource Management student, your degree is structured to make sure you have a comprehensive understanding of business and your chosen specialisation.

Business Core 12 courses 54 units	Business Law Management & Organisation Business & Society Marketing Principles: Trading & Exchange Quantitative Methods for Business Professional Development in Business Accounting Principles for Business Decisions Business Intelligence Principles of Economics Business Operations Strategic Management International Business Environment
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HR Major 8 courses 36 units	Foundations of Human Resource Management Work Health & Safety Management Principles Training & Development Performance & Compensation Management Management of Industrial Relations Staffing Organisations Employment Law Strategic Human Resource Management
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Electives[^] 4 courses 18 units	Free choice of elective courses
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Total: 24 courses, 108 units

How to use your electives

Your electives are extremely valuable—using them wisely can provide you with:

- A minor—a stream of four related courses adding up to 18 units. You may complete courses in your core or major that can contribute to completing a minor. Examples of remaining units to be completed are outlined in the table. An overseas study experience
- Workplace experience through an industry placement

You are able to select options that add up to 18 units. For example, a minor will use 13.5-18 units or you can consider combinations of courses, placements and overseas study.

CAREERS IN HUMAN RESOURCES*

ORGANISATIONAL DEVELOPMENT
Performance management
Development & retention advisory
Workforce planning
Culture & change management

OR

RECRUITMENT
Talent acquisition
Campaign management
Contracts & negotiation
Client liaison

OR

INDUSTRIAL RELATIONS
Policy advisory
Workplace agreements
Legislative compliance
Organisational consultancy

OR

METRICS
Reporting & analysis
Data & interpretation
Client relations
Business consultancy

*The career clusters are a selection of examples for employment options—to be used as a guide only.

SUGGESTED ELECTIVES [^]	OPTIONAL MINORS ⁺	INDUSTRY PLACEMENT [~]	OVERSEAS STUDY [#]
Organisational Leadership (4.5 units)	International Business (13.5 units)	Business Practicum (4.5 units)	Business International Study Tour (4.5 units)
Leading & Implementing Change (4.5 units)	Psychology (18 units) <small>Requires Program Director approval.</small>	Industry Project (9 units)	Short Term Exchange (4.5 units)
Communication & Orgn Practices (4.5 units)		Business Internship (18 units)	Full Semester Exchange (13.5 - 18 units)
=18			
Communication & Orgn Practices (4.5 units)	International Business (13.5 units)	Business Practicum (4.5 units)	Business International Study Tour (4.5 units)
Client and Customer Relationship Management (4.5 units)	Psychology (18 units) <small>Requires Program Director approval.</small>	Industry Project (9 units)	Short Term Exchange (4.5 units)
		Business Internship (18 units)	Full Semester Exchange (13.5 - 18 units)
=18			
International & Comparative HRM (4.5 units)	Psychology (18 units) <small>Requires Program Director approval.</small>	Business Practicum (4.5 units)	Business International Study Tour (4.5 units)
International Mgt Ethics & Values (4.5 units)		Industry Project (9 units)	Short Term Exchange (4.5 units)
		Business Internship (18 units)	Full Semester Exchange (13.5 - 18 units)
=18			
Management Accounting (4.5 units)	International Business (13.5 units)	Business Practicum (4.5 units)	Business International Study Tour (4.5 units)
Forecasting & Business Analysis (4.5 units)		Industry Project (9 units)	Short Term Exchange (4.5 units)
		Business Internship (18 units)	Full Semester Exchange (13.5 - 18 units)
=18			

[^]Advice is available from the Business School Hub for more elective options.

⁺A full list of minors can be found at: unisa.edu.au/mme

[~]More information is available at: unisabusinessschool.edu.au/experience

[#]Funding and grants are available for overseas study support.