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11 June 2021

Ms Jane Booth
Executive Director: People, Talent and Culture
University of South Australia
101 Currie Street
ADELAIDE SA 5000

Dear Ms Booth

Re: Enterprise Bargaining – CPSU Log of Claims

The current CPSU log of claims for the purpose of negotiating a new enterprise agreement is as follows:

Current CPSU Log of Claims

- No loss of, or reduction in, any existing enterprise agreement conditions
 - for clarity, this includes retaining and maintaining all current enterprise agreement conditions in any new enterprise agreement
- Fair and reasonable annual pay increases for the life of the new agreement
- That the Agreement provide for Paid Pandemic / Infectious Diseases Leave of up to two weeks on each occasion a staff member is required to self-isolate or quarantine and not able to attend work as a result
- That the Agreement provide for enhanced rights to work from home for staff and appropriate protections and allowances for staff working from home
- That the Agreement provide for:
 - Specific time release for staff elected to union Council or Worksite Representative positions
 - Surveillance of or interference with union communications to be prohibited
 - All staff inductions to include CPSU representatives
- That the Agreement provide for:
 - Maintenance of UniSuper as the default superannuation fund to the extent permitted by legislation
 - 17% employer superannuation contribution for all casual employees



- That the Agreement provide for:
 - All policies referenced in the 2019 enterprise agreement to have their substantive terms incorporated into the Agreement
 - All other policies relevant to the Agreement to be the policies that existed at the date of certification except where such policies require amendment in order to comply with the Agreement, in which case amendment will be made by the parties and will occur in concert with finalisation of the Agreement
 - Relevant policies to only be amended during the life of the Agreement by agreement of the parties to any such amendments

The CPSU will provide further detail in the course of the enterprise agreement negotiations. The CPSU reserves the right to amend the claims set out in this letter and to lodge further claims during the course of negotiations.

For further enquiries on this matter please contact PSA Senior Industrial Officer Ted Szarek by email to ted.szarek@cpsu.asn.au or by phone on 0400 087 487. Please direct any written responses to enquiries@psaofsa.asn.au

Yours sincerely

A handwritten signature in black ink, appearing to read 'Nev Kitchin', with a large, sweeping flourish extending to the right.

Nev Kitchin
General Secretary