

UNIVERSITY OF SOUTH AUSTRALIA PAY & CHARGE FROM 30 JAN 25 TO 31 AUG 25 HARMONISED TO 2023



University of
South Australia

EBA

HEO level	Year	Annual Salary	Weekly Pay Rate	Base Pay Rate	Casual Pay Rate	Charge to UniSA ***
			52.00	36.75	1.25	
HEO1	Year 1	\$ 56,658.00	\$1,089.58	\$29.65	\$37.06	\$52.11
	Year 2	\$ 57,862.00	\$1,112.73	\$30.28	\$37.85	\$53.22
	Year 3	\$ 59,065.00	\$1,135.87	\$30.91	\$38.63	\$54.32
HEO2	Year 1	\$ 60,878.00	\$1,170.73	\$31.86	\$39.82	\$55.99
	Year 2	\$ 62,386.00	\$1,199.73	\$32.65	\$40.81	\$57.38
	Year 3	\$ 63,897.00	\$1,228.79	\$33.44	\$41.80	\$58.77
	Year 4	\$ 64,946.00	\$1,248.96	\$33.99	\$42.48	\$59.73
HEO3	Year 1	\$ 63,897.00	\$1,228.79	\$33.44	\$41.80	\$58.77
	Year 2	\$ 66,151.00	\$1,272.13	\$34.62	\$43.27	\$60.84
	Year 3	\$ 68,417.00	\$1,315.71	\$35.80	\$44.75	\$62.93
	Year 4	\$ 70,683.00	\$1,359.29	\$36.99	\$46.23	\$65.01
	Year 5	\$ 72,943.00	\$1,402.75	\$38.17	\$47.71	\$67.09
	Year 6	\$ 74,448.00	\$1,431.69	\$38.96	\$48.70	\$68.47
HEO4	Year 1	\$ 72,943.00	\$1,402.75	\$38.17	\$47.71	\$67.09
	Year 2	\$ 74,448.00	\$1,431.69	\$38.96	\$48.70	\$68.47
	Year 3	\$ 75,955.00	\$1,460.67	\$39.75	\$49.68	\$69.86
	Year 4	\$ 77,465.00	\$1,489.71	\$40.54	\$50.67	\$71.25
	Year 5	\$ 78,975.00	\$1,518.75	\$41.33	\$51.66	\$72.64
	Year 6	\$ 81,988.00	\$1,576.69	\$42.90	\$53.63	\$75.41
HEO5	Year 1	\$ 78,975.00	\$1,518.75	\$41.33	\$51.66	\$72.64
	Year 2	\$ 81,988.00	\$1,576.69	\$42.90	\$53.63	\$75.41
	Year 3	\$ 85,004.00	\$1,634.69	\$44.48	\$55.60	\$78.18
	Year 4	\$ 88,015.00	\$1,692.60	\$46.06	\$57.57	\$80.95
	Year 5	\$ 91,033.00	\$1,750.63	\$47.64	\$59.55	\$83.73
	Year 6	\$ 93,298.00	\$1,794.19	\$48.82	\$61.03	\$85.81
HEO6	Year 1	\$ 91,033.00	\$1,750.63	\$47.64	\$59.55	\$83.73
	Year 2	\$ 93,298.00	\$1,794.19	\$48.82	\$61.03	\$85.81
	Year 3	\$ 95,561.00	\$1,837.71	\$50.01	\$62.51	\$87.89
	Year 4	\$ 97,822.00	\$1,881.19	\$51.19	\$63.99	\$89.97
	Year 5	\$ 100,080.00	\$1,924.62	\$52.37	\$65.46	\$92.05
HEO7	Year 1	\$ 100,080.00	\$1,924.62	\$52.37	\$65.46	\$92.05
	Year 2	\$ 103,098.00	\$1,982.65	\$53.95	\$67.44	\$94.82
	Year 3	\$ 106,109.00	\$2,040.56	\$55.53	\$69.41	\$97.59
	Year 4	\$ 109,128.00	\$2,098.62	\$57.11	\$71.38	\$100.37
	Year 5	\$ 112,143.00	\$2,156.60	\$58.68	\$73.35	\$103.14
HEO8	Year 1	\$ 112,143.00	\$2,156.60	\$58.68	\$73.35	\$103.14
	Year 2	\$ 116,668.00	\$2,243.62	\$61.05	\$76.31	\$107.30
	Year 3	\$ 121,193.00	\$2,330.63	\$63.42	\$79.27	\$111.47
	Year 4	\$ 126,318.00	\$2,429.19	\$66.10	\$82.63	\$116.18