

# **University of South Australia - Pricing**

## **Temporary Rates - ICT**

13% margin (margin calculated against pay rate and statutory super only)

### Temporary Rates – Non-ICT

16% margin (margin calculated against pay rate and statutory super only or daily rate only)

### Permanent Rates - All Salaries across all disciplines

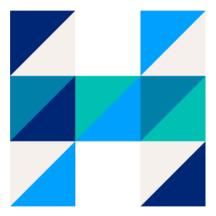
14% of total Salary Package including Superannuation

### **Transition from Temporary to Permanent Rates**

Duration of Initial Placement	Charge Base Salary + Super
0-3 months	14%
3-6 months	10.5%
6-9 months	7%
9-12 months	3.5%
> 12 months	No payable fee

Please Note: all transition fees are calculated on 1.0 FTE salary plus super irrespective of the candidate's employment fraction

To request staffing requirements please contact your Hays Consultant or email <u>Hays.UniSA@hays.com.au</u> or phone (08) 7221 4111



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