



University of
South Australia

CASUAL STAFF MEMBER DECLARATION OF PARTICIPATION IN INDUSTRIAL ACTION

I _____ (insert name) of _____ (insert Academic Unit/Administrative Unit/Research Institute) will be engaging in industrial action on _____ (insert date) and will be absent for _____ (working hours/minutes).

I will resume full performance of my duties on _____ (insert date and time).

I understand that I will not be paid for the period of time that I am engaged in industrial action and I have not claimed payment for the period of time on my timesheet.

Signed: _____ Staff ID: _____

Date: _____

Information about this declaration and staff member pay during industrial action

This declaration is for record keeping purposes only where a casual staff member participates in strike action or work stoppages.

The University is prohibited from paying a staff member for the total duration that the staff member engages in industrial action (s. 470 (1) of the *Fair Work Act 2009*).

A staff member is prohibited from accepting payment from an employer for periods of time the staff member is engaged in industrial action (s. 473 (1) of the *Fair Work Act 2009*).

Casual staff members are required to not claim on their timesheet for the time they participated in industrial action for the duties that were scheduled or planned to be undertaken during the industrial action.

Supervisor Acknowledgement

Name: _____

Position: _____

Signature: _____

Date: _____
