



Strategic Thinkers 2025 – 2019 Cohort Program

Nominations close 5.00pm Friday 24 May.

As Australia's University of Enterprise, UniSA is deeply committed to developing a diverse and high performing workforce and an enterprising culture in which talented people thrive. Strategic Thinkers 2025 will help to contribute to the University's Science in Australia Gender Equity (SAGE) pilot by providing academic and professional women with practical tools and approaches to advance their careers. The program will focus on developing future female leaders' skills in the areas of self-awareness, developing strategy, relationships, the value of communication and leading innovation and creativity.

Our target audience is academic women in academic levels B or C roles and professional HEO levels 7-10+. To be considered for the program, participants will ideally already be managing a team and considered potential future leaders ready for the next step in their career by their line manager. Participants need to demonstrate a high degree of personal ownership for their continued professional development, the motivation to pursue goals and an aspiration for growth, theirs and that of their teams.

All information regarding the program can be found on the Women's Development Program website <https://i.unisa.edu.au/strategic-thinkers/>. For any queries, please contact [Sarah Hardy](#).

Nomination Process

Nominations are now open for leaders to identify women in their area who are considered potential future leaders and will form part of their performance and development plan for 2019.

The following form needs to be submitted by the line manager and sponsored by the Head of School, Director or equivalent senior leader.

After nominating your staff member, we will reach out to them to ask them for a short reflection on why their participation in the program would be valuable and confirm their availability to attend all five sessions.

By submitting this nomination, you support your nominee to attend all five sessions, confirm that they meet the criteria outlined below and commit to supporting your nominee through all stages of the program.

Please forward completed forms to womens.development@unisa.edu.au by COB Friday 24 May 2019.

All nominations will be reviewed and outcomes informed within 2 weeks of the closing date.

A note about commitment to engagement

It is an expectation the nominee and line manager will have discussed participation in the program as part of their ongoing performance and development conversations. Nominees will be strongly encouraged to debrief with their line manager after each session and seek support to embed their learning.

At the completion of the program we will ask that leaders reflect on the nomination questions again and gauge how your nominee has shifted as a result of participating.





Session dates

Thursday 27 June	9.00am – 4.00pm	AU2-02 Training Room, 101 Currie Street
Wednesday 24 July	9.00am – 4.00pm	AU2-02 Training Room, 101 Currie Street
Thursday 22 August	9.00am – 12.30pm	AU2-02 Training Room, 101 Currie Street
Thursday 19 September	9.00am – 4.00pm	AU2-02 Training Room, 101 Currie Street
Friday 12 October	9.00am – 4.00pm	AU2-02 Training Room, 101 Currie Street

Criteria

- successfully operating in academic levels B-C or professional levels HEO 7-10+ and considered a future high potential leader
- have management responsibility or stepping into leadership positions through succession
- able to commit to attend all five sessions, agree to put learnings into action between workshops and able to take part in an evaluation meeting after the conclusion of the program
- sponsored by the Head of School or Director

Nominee details

Name			
Position title			
Area			
Level of appointment	Level	HEO	
Year commenced at UniSA			

Nominating manager details

Name			
Position title			
Area			



Nomination

At UniSA, how you do what you do, and the impact that you have on other people, are as important as the knowledge you offer. The [Core Attributes of UniSA Staffs](#) (Core Attributes) define UniSA’s expectations for how our people will lead and engage with each other.

With the Core Attributes in mind, please reflect on how your nominee currently demonstrates these attributes and comment on any areas for development.

PROVIDES SOLUTIONS	COMMUNICATES WITH IMPACT	LEADS AND WORKS WELL WITH OTHERS	TAKES THE INITIATIVE AND DELIVERS RESULTS	IS TRUSTED, AUTHENTIC AND SELF AWARE
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Briefly outline the value of this program will bring to your nominee and UniSA.

I support this nomination	(manager electronic/handwritten signature)
I sponsor this nomination	(senior leader electronic/handwritten signature)

Please complete the following form and submit to womens.development@unisa.edu.au by **COB Friday 24 May 2019**.