

Academic Classification Standards

	Academic Levels				
	A	B	C	D	E
Minimum Standard	Refer to the Minimum Standards for Academic Levels (MSAL). Schedule 6 of the University of South Australia Enterprise Agreement 2019.				
Skill Base and minimum qualifications	As a minimum an undergraduate degree and/or equivalent qualifications and/or professional experience. In many cases an honours degree or 3 year degree with postgraduate diploma needed.	Many cases will require doctoral or masters qualification or equivalent accreditation and standing.	Normally advanced qualifications at doctoral level. Will demonstrate a record of scholarly and professional achievement in the relevant discipline area.	Same skill base as Level C with addition of academic excellence with outstanding contribution to teaching and/or research and/or profession.	Same skill base a level D but will be a recognised as a leading authority in the relevant discipline area.
Leadership			University, State and emerging National.	University, State and National.	National and International.
Teaching and teaching related activities	<p>Conduct of tutorials, practical classes, clinical sessions, workshops, field trips etc.</p> <p>Preparation and delivery of lectures, seminars.</p> <p>Marking and assessment.</p> <p>Development of course material with appropriate guidance from course coordinator or program director.</p> <p>Production of teaching materials.</p> <p>Act as a course coordinator provided the skills and experience demonstrate this capacity.</p>	<p>Conduct of tutorials, practical classes, clinical sessions, workshops, field trips etc.</p> <p>Preparation and delivery of lectures, seminars.</p> <p>Marking and assessment.</p> <p>Supervision of the program of study of honours students or coursework postgraduate students.</p>	<p>Conduct of tutorials, practical classes, clinical sessions, workshops, field trips etc.</p> <p>Preparation and delivery of lectures, seminars.</p> <p>Marking and assessment.</p> <p>Supervision of the program of study of honours students or coursework postgraduate students.</p>	<p>Conduct of tutorials, practical classes, clinical sessions, workshops, field trips etc.</p> <p>Preparation and delivery of lectures, seminars.</p> <p>Marking and assessment.</p> <p>Supervision of the program of study of honours students or coursework postgraduate students.</p>	<p>Conduct of tutorials, practical classes, clinical sessions, workshops, field trips etc.</p> <p>Preparation and delivery of lectures, seminars.</p> <p>Marking and assessment.</p> <p>Making a distinguished personal contribution to teaching at all levels.</p> <p>Supervision of the program of study of honours students or coursework postgraduate students.</p>
Student Consultation	Consultation with students.	Consultation with students.	Consultation with students.	Consultation with students.	Consultation with students.

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Admin and other academic activities	Limited administrative functions. Attendance at unit/institute and/or membership of a limited number of committees.	Development of program material. At times with appropriate advice and support from senior staff. A range of administrative function. Act as a Program Director. Attendance at unit/institute and/or membership of a limited number of committees.	Initiation and development of program material. Broad administrative functions. Program director. Attendance at unit/institute and/or a major role in planning or committee work.	The development of and responsibility for curriculum/ programs of study. High level administrative functions. Program director. Attendance at unit/institute meetings.	Play an active role in the maintenance of academic standards and in the development of educational policy and curriculum within the discipline. Developing policy and being involved in administrative matters within the department and institution. Being involved in administrative matters with the department.
Research	Conduct of research.	Conduct of research. Supervision of major honours or postgraduate research projects.	Conduct of research. Significant role in research projects including where appropriate leadership of research team.	Conduct of research. Conduct of research, including leadership of a large research team. Supervision of major honours or postgraduate research projects.	Conduct of research. Fostering the research of other groups and individuals. Supervision of major honours or postgraduate research projects. Development of research policy.
Scholarship	Involvement in professional activity.	Involvement in professional activity.	Involvement in professional activity.	Significant contribution to the profession and/or discipline.	Participating in and providing leadership in community affairs, particularly those related to the discipline, in professional, commercial and industrial sectors. Provision of a continuing high level of personal commitment to, and achievement in, a particularly scholarly area.