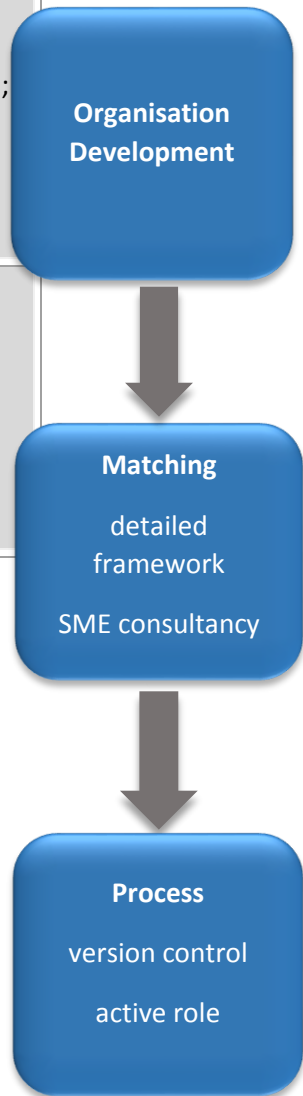


# Leadership Development

## Senior Leadership Coaching Framework

Framework	Purpose	Informed by	Matching
<b>Participant</b>	operate optimally; enterprising leader; skills and knowledge development	360 degree feedback; supervisor conversations; core attributes; development plan	roles and responsibilities; objectives, skills & knowledge development; self-description; input organisation development
<b>Coach</b>	understand universities development goals; establish focus to coach for improved performance	360 feedback; psychometric tools; core attributes; enterprising leader; culture survey	roles and responsibilities; psychometric assessment tool base; expertise matching objectives
<b>Supervisor</b>	organisation roles and responsibilities; connection to performance management process	360 feedback; core attributes; enterprising leader; culture survey; performance management process	roles and responsibilities; valued input performance management process



### Process

