
MENTORSHIP QUESTIONS TO LEARN ABOUT EACH OTHER

Here are some fun, quirky questions to break the ice and get to know a different side of your mentoring partner in ways that might not be immediately apparent in their professional persona.

1. If you could be an animal, what would you be and why?
2. What would the title of your autobiography be?
3. What's an activity you did a lot when you were a child that you wish you could do more of now?
4. If you could curate a museum gallery, what would you put in it?
5. What TV or movie character is most like you, and why?

Once you've had some fun with these questions (some responses can be quite telling!), it's time to get a little more insight into your mentoring partners professional past.

1. What was your first-ever job? What did you love and hate about it?
2. Did you think you'd find yourself in this industry? If so, when did you know this was the work you'd go into? If not, how did you get here?
3. What would be your dream job?
4. How do you make yourself happy in your current role/industry?
5. What's something you'd like to change about your current role/industry?
6. Do you feel you are a part of a community, either in or outside of work? Who makes up that community and how do you support one another?
7. If you could learn any new professional skill (it doesn't have to be related to your current role or industry), what would it be?

It's not uncommon for those in the mentor relationship to be unsure if they're a good match or not. Building rapport is the best way to get the most out of your mentorship experience. Hopefully, this variety of mentorship questions will help you get to know your mentor or mentee on a more personal level and provide more common ground.