

SCHEDULE 1: ACADEMIC STAFF SALARY SCALES**Academic Staff Salary Scales**

	Existing Annual Salary	Annual Salary from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
Level A				
1	\$67,769	\$69,369	\$70,618	\$72,218
2	\$71,646	\$73,246	\$74,564	\$76,164
3	\$75,514	\$77,114	\$78,502	\$80,102
4	\$79,386	\$80,986	\$82,444	\$84,044
5	\$82,532	\$84,132	\$85,646	\$87,246
6	\$85,680	\$87,280	\$88,851	\$90,451
7	\$88,828	\$90,428	\$92,056	\$93,656
8	\$91,969	\$93,569	\$95,253	\$96,853
Level B				
1	\$96,813	\$98,413	\$100,184	\$101,784
2	\$100,447	\$102,047	\$103,884	\$105,484
3	\$104,072	\$105,672	\$107,574	\$109,174
4	\$107,705	\$109,305	\$111,272	\$112,872
5	\$111,336	\$112,936	\$114,969	\$116,569
6	\$114,967	\$116,567	\$118,665	\$120,265
Level C				
1	\$118,597	\$120,197	\$122,361	\$123,961
2	\$122,227	\$123,827	\$126,056	\$127,656
3	\$125,857	\$127,457	\$129,751	\$131,351
4	\$129,490	\$131,090	\$133,450	\$135,050
5	\$133,111	\$134,711	\$137,136	\$138,736
6	\$136,753	\$138,353	\$140,843	\$142,443
Level D				
1	\$142,801	\$144,401	\$147,000	\$148,600
2	\$147,637	\$149,237	\$151,923	\$153,523
3	\$152,478	\$154,078	\$156,851	\$158,451
4	\$157,317	\$158,917	\$161,778	\$163,378
Level E				
	\$183,946	\$185,546	\$188,886	\$190,486

Research Staff Salary Scales

	Existing Annual Salary	Annual Salary from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
Research Assistant (ARA)				
1	\$67,769	\$69,369	\$70,618	\$72,218
2	\$71,646	\$73,246	\$74,564	\$76,164
3	\$75,514	\$77,114	\$78,502	\$80,102
4	\$79,386	\$80,986	\$82,444	\$84,044
5	\$82,532	\$84,132	\$85,646	\$87,246
6	\$85,680	\$87,280	\$88,851	\$90,451
7	\$88,828	\$90,428	\$92,056	\$93,656
8	\$91,969	\$93,569	\$95,253	\$96,853
Research Associate (ARAS)				
1	\$85,680	\$87,280	\$88,851	\$90,451
2	\$88,828	\$90,428	\$92,056	\$93,656
3	\$91,969	\$93,569	\$95,253	\$96,853
Research Fellow (BRF)				
1	\$96,813	\$98,413	\$100,184	\$101,784
2	\$100,447	\$102,047	\$103,884	\$105,484
3	\$104,072	\$105,672	\$107,574	\$109,174
4	\$107,705	\$109,305	\$111,272	\$112,872
5	\$111,336	\$112,936	\$114,969	\$116,569
6	\$114,967	\$116,567	\$118,665	\$120,265
Senior Research Fellow (CSRF)				
1	\$118,597	\$120,197	\$122,361	\$123,961
2	\$122,227	\$123,827	\$126,056	\$127,656
3	\$125,857	\$127,457	\$129,751	\$131,351
4	\$129,490	\$131,090	\$133,450	\$135,050
5	\$133,111	\$134,711	\$137,136	\$138,736
6	\$136,753	\$138,353	\$140,843	\$142,443
Associate Research Professor (DARP)				
1	\$142,801	\$144,401	\$147,000	\$148,600
2	\$147,637	\$149,237	\$151,923	\$153,523
3	\$152,478	\$154,078	\$156,851	\$158,451
4	\$157,317	\$158,917	\$161,778	\$163,378
Research Professor (ERP)				
1	\$183,946	\$185,546	\$188,886	\$190,486