

**Casual Academic Rates of Pay****3.19 Schedule of Salary Rates**

(See clause 33 of this Agreement for calculation of casual salaries)

Description	Current Rate	Rate from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
<b>Lecturing</b>				
Normal Lecture	\$193.17	\$196.23	\$199.77	\$202.86
Developed Lecture	\$257.56	\$261.64	\$266.36	\$270.48
Specialised Lecture	\$321.95	\$327.05	\$332.95	\$338.10
Repeat Lecture	\$128.78	\$130.82	\$133.18	\$135.24

- a) Normal lecture rate is paid where delivery of 1 hour of lectures requires an additional 2 hours of work.
- b) Developed lecture rate is paid where the lecturer assumes significant responsibility for planning and developing a course as well as lecturing, or where special expertise is required, or where delivery of 1 hour of lectures requires an additional 3 hours of work.
- c) Specialised lecture is paid to a distinguished person for a single lecture, or where delivery of 1 hour of lectures requires an additional 4 hours of work.
- d) Repeat Lecture is paid covering the subject matter of a lecture given within a period of 14 days to another group of students.

Description	Current Rate	Rate from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
<b>Tutoring</b>				
Tutorial	\$137.79	\$140.85	\$143.40	\$146.46
Tutorial with possession of relevant doctorate or requiring full course coordination	\$164.76	\$167.85	\$170.88	\$173.94
Repeat Tutorial	\$91.86	\$93.90	\$95.60	\$97.64
Repeat Tutorial with possession of relevant doctorate or requiring full course coordination	\$109.84	\$111.90	\$113.92	\$115.96
<b>Other Academic Activity</b>				
Other Academic Activity	\$45.93	\$46.95	\$47.80	\$48.82
Other Academic Activity with possession of relevant doctorate or requiring full course coordination	\$54.92	\$55.95	\$56.96	\$57.98
<b>Under Graduate Clinical Nurse Education</b>				
Little preparation required (1 hour delivery and 0.5 hour agreed duties)	\$68.90	\$70.43	\$71.70	\$73.23
Little preparation required with relevant doctorate or full course coordination (1 hour plus 0.5 hour agreed duties)	\$82.38	\$83.93	\$85.44	\$86.97
Normal Preparation required (1 hour delivery plus 1 hour agreed duties)	\$91.86	\$93.90	\$95.60	\$97.64
Normal Preparation with relevant doctorate or full course coordination (1 hour plus 1 hour agreed duties)	\$109.84	\$111.90	\$113.92	\$115.96

Description	Current Rate	Rate from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
<b>Studio Teaching – Art, Architecture &amp; Design</b>				
Studio teaching (1 hour delivery and 0.5 hour agreed duties)	\$68.90	\$70.43	\$71.70	\$73.23
Studio teaching with relevant doctorate or full course coordination (1 hour plus 0.5 hour agreed duties)	\$82.38	\$83.93	\$85.44	\$86.97

3.20 **Schedule of Rates of Pay Per Item for Assessment and Time Factor Associated with Various Types of Activities**

Description	Current Rate	Rate from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
<b>Simple Assessment</b>				
up to 1,500 words or equivalent (5 minutes per item)	\$3.83	\$3.91	\$3.98	\$4.07
1,500 to 3,500 words or equivalent (10 minutes per item)	\$7.66	\$7.83	\$7.97	\$8.14
3,500 to 5,000 words or equivalent (20 minutes per item)	\$15.31	\$15.65	\$15.93	\$16.27
<b>Standard Assessment</b>				
up to 1,500 words or equivalent (10 minutes per item)	\$9.15	\$9.33	\$9.49	\$9.66
1,500 to 3,500 words or equivalent (20 minutes per item)	\$18.31	\$18.65	\$18.99	\$19.33
3,500 to 5,000 words or equivalent (30 minutes per item)	\$27.46	\$27.98	\$28.48	\$28.99

Description	Current Rate	Rate from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
<b>Complex Assessment</b>				
up to 1,500 words or equivalent (20 minutes per item)	\$21.46	\$21.80	\$22.20	\$22.54
1,500 to 3,500 words or equivalent (30 minutes per item)	\$32.20	\$32.71	\$33.30	\$33.81
3,500 to 5,000 words or equivalent (40 minutes per item)	\$42.93	\$43.61	\$44.39	\$45.08