

**SCHEDULE 2: PROFESSIONAL, SECURITY AND GROUNDS STAFF SALARY SCALES****Professional Staff Salary Scales**

	Existing Annual Salary	Annual Salary from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
<b>HEO 1</b>				
1	\$47,009	\$48,609	\$49,484	\$51,084
2	\$48,075	\$49,675	\$50,569	\$52,169
3	\$49,141	\$50,741	\$51,654	\$53,254
<b>HEO 2</b>				
1	\$50,746	\$52,346	\$53,288	\$54,888
2	\$52,082	\$53,682	\$54,648	\$56,248
3	\$53,420	\$55,020	\$56,010	\$57,610
4	\$54,350	\$55,950	\$56,957	\$58,557
<b>HEO 3</b>				
1	\$53,420	\$55,020	\$56,010	\$57,610
2	\$55,417	\$57,017	\$58,043	\$59,643
3	\$57,423	\$59,023	\$60,085	\$61,685
4	\$59,430	\$61,030	\$62,129	\$63,729
5	\$61,431	\$63,031	\$64,166	\$65,766
6	\$62,764	\$64,364	\$65,523	\$67,123
<b>HEO 4</b>				
1	\$61,431	\$63,031	\$64,166	\$65,766
2	\$62,764	\$64,364	\$65,523	\$67,123
3	\$64,099	\$65,699	\$66,882	\$68,482
4	\$65,436	\$67,036	\$68,243	\$69,843
5	\$66,774	\$68,374	\$69,605	\$71,205
6	\$69,442	\$71,042	\$72,321	\$73,921
<b>HEO 5</b>				
1	\$66,774	\$68,374	\$69,605	\$71,205
2	\$69,442	\$71,042	\$72,321	\$73,921
3	\$72,114	\$73,714	\$75,041	\$76,641
4	\$74,781	\$76,381	\$77,756	\$79,356
5	\$77,454	\$79,054	\$80,477	\$82,077
6	\$79,459	\$81,059	\$82,518	\$84,118
<b>HEO 6</b>				
1	\$77,454	\$79,054	\$80,477	\$82,077
2	\$79,459	\$81,059	\$82,518	\$84,118
3	\$81,464	\$83,064	\$84,559	\$86,159
4	\$83,467	\$85,067	\$86,598	\$88,198
5	\$85,467	\$87,067	\$88,634	\$90,234

	Existing Annual Salary	Annual Salary from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
<b>HEO 7</b>				
1	\$85,467	\$87,067	\$88,634	\$90,234
2	\$88,140	\$89,740	\$91,355	\$92,955
3	\$90,807	\$92,407	\$94,070	\$95,670
4	\$93,481	\$95,081	\$96,792	\$98,392
5	\$96,150	\$97,750	\$99,510	\$101,110
<b>HEO 8</b>				
1	\$96,150	\$97,750	\$99,510	\$101,110
2	\$100,158	\$101,758	\$103,590	\$105,190
3	\$104,166	\$105,766	\$107,670	\$109,270
4	\$108,705	\$110,305	\$112,290	\$113,890
<b>HEO 9</b>				
1	\$114,312	\$115,912	\$117,998	\$119,598
2	\$116,449	\$118,049	\$120,174	\$121,774
3	\$118,314	\$119,914	\$122,072	\$123,672
<b>HEO 10</b>				
1	\$118,537	\$120,137	\$122,299	\$123,899

### Grandparented

	Existing Annual Salary	Annual Salary from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
<b>Level 4GP</b>				
7	\$72,116	\$73,716	\$75,043	\$76,643
<b>Level 8GP</b>				
6	\$116,448	\$118,048	\$120,173	\$121,773

### Security Staff Non-Grandparented

	Existing Annual Salary	Annual Salary from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
<b>HEO4</b>				
1	\$61,431	\$63,031	\$64,166	\$65,766
2	\$62,764	\$64,364	\$65,523	\$67,123
3	\$64,099	\$65,699	\$66,882	\$68,482
4	\$65,436	\$67,036	\$68,243	\$69,843
5	\$66,774	\$68,374	\$69,605	\$71,205
6	\$69,442	\$71,042	\$72,321	\$73,921

### Security Staff Grandparented

	Existing Annual Salary	Annual Salary from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
	\$77,686	\$79,286	\$80,713	\$82,313

### Youth Employment

	Existing Annual Salary	Annual Salary from the First Full Pay Period Commencing on or After		
		30 June 2019 \$1,600 increase	30 June 2020 1.8% increase	30 June 2021 \$1,600 increase
16-18 years	\$47,009	\$48,609	\$49,484	\$51,084