

## Research Academic Classification Standards

	Research Only Levels				
	A (ARA/ARAS)	B (BRF)	C (CSRF)	D (DARP)	E (ERP)
<b>Minimum Standard</b>	Refer to the Minimum Standards for Academic Levels (MSAL). Schedule 6 of the University of South Australia Enterprise Agreement 2019.				
<b>Skill Base and minimum qualifications</b>	As a minimum an undergraduate degree and/or equivalent qualifications and/or professional experience. In many cases an honours degree or equivalent research experience.	Normally complete a relevant doctoral qualification or have equivalent qualifications or research experience.	Normally hold a relevant doctoral qualification or equivalent accreditation and standing together with subsequent research experience. Required to demonstrate strong record of research outcomes.	Same skill base as Level C with addition of academic excellence with outstanding contribution to research and/or scholarship.	Same skill base as level D but will be recognised as a leading authority in the area of research or scholarship.
<b>Leadership</b>			University, State and emerging National.	University, State and National.	National and International.
<b>Teaching and teaching related activities</b>	May undertake limited teaching. Development of a limited amount of research-related material for teaching.	Occasional contributions to teaching in the field of expertise.	Occasional contributions to teaching in the field of expertise.	Occasional contributions to teaching in the field of expertise.	Occasional contributions to teaching in the field of expertise.
<b>Student Consultation</b>	Advice within the field of expertise to post-grad students.	Supervision/co-supervision of post-grad research students or projects.	Supervision of major honours or post-grad research students or projects.	Supervision of major honours or post-grad research students or projects.	Supervision of major honours or post-grad research students or projects.
<b>Admin and other academic activities</b>	Administration duties associated with the area of research. Attendance at meetings relating to research or the work of the organisation. Membership of a limited number of committees.	Administration duties associated with the area of research. Attendance at meetings relating to research or the work of the organisation. Membership of a limited number of committees. Supervision of research support staff.	Same as B; and Responsibilities for the oversight of financial management of grants. Major role in planning and committee work. Various research related administration functions.	Same as C; and Some involvement of research policy development. Higher level research administration functions.	Same as C; and Supervision of other academic staff. Development of research policy. Involvement in administration matters at an organisational level.

	<b>Research Only Levels</b>				
	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>Research</b>	<p>Conduct of research under limited supervision. Production or contributions to conference and seminar papers and publications. Experimental design and operation of advanced laboratory and technical equipment or conduct of advanced research procedures.</p>	<p>Conduct of research and the production of conference and seminar papers, and publications. Guidance in the research of junior members. Prepare or contribute to the preparation of research proposal submissions.</p>	<p>Conduct of research and the production of conference and seminar papers, and publications. Supervision of the research of less senior research only academic staff. Involvement in the promotion of research links. Preparation of research proposal submissions. Significant role in research projects, including leadership.</p>	<p>Conduct of independent research and the production of conference and seminar papers, and publications. Supervision of the research of less senior research only academic staff. Promotion of research links. Preparation of research proposal submissions. Major role in all aspects of projects, including management and leadership.</p>	<p>Same as D; and Fostering the research of other groups and individuals within the organisation. Leadership in their field of expertise. Making a distinguished personal contribution to the conduct of research at all levels. Management of large research projects or teams.</p>
<b>Scholarship</b>	<p>Involvement in professional activities.</p>	<p>Involvement in professional activities.</p>	<p>Involvement in professional activities.</p>	<p>Involvement in professional activities. Significant contribution to the discipline in which research efforts are undertaken.</p>	<p>Involvement in professional activities. Participating in community and professional activities related to the area of discipline. Provision of a continuing high level of personal commitment to, and achievement in, a particularly area of research or scholarship.</p>