

myBenefits

UniSA wellbeing initiatives quick links

The University provides staff with many rewards, initiatives, partnerships, events & facilities to support staff wellbeing.

Salary & rewards

Induction

- [induction for new staff](#)
- [corporate induction](#)

Remuneration

- [salary scales](#)
- [incremental progression](#)
- [Collective Agreement increases](#)

Allowances

- [first aid](#)
- [Indigenous language](#)

Superannuation

- [superannuation at UniSA](#)
- [super & salary sacrifice](#)
- [UniSuper on-campus consultant](#)
- [UniSuper seminars](#)
- [UniSuper & insurance](#)

Salary sacrifice

- [car parking fees](#)
- [motor vehicle leasing](#)
- [other](#) **

Corporate health plan

- [BUPA](#)

Leave

- [recreation leave](#)
- [recreation leave loading](#)
- [substitute loading for extra leave](#)
- [personal leave](#)
- [long service leave](#)
- [other – with/without pay](#)
- [accumulated leave](#) *

Career development

Training & professional development

- [professional development program](#)
- [performance development & management](#)
- [employee assistance program](#) (counseling)

Mentoring

- [professional mentoring](#)
- [business career mentor program](#)

Study leave

- [academic staff](#)
- [professional experience program](#)
- [professional staff](#)

Position opportunities

- [academic promotion](#) #
- [secondment](#) *
- [allowances](#)

Other opportunities

- [academic staff](#)
- [professional staff](#)
- [Indigenous staff](#)
- [casual staff](#)

Work life balance

Flexible work arrangements

- [part-time](#)
- [leave without pay](#)
- [purchased leave](#)
- [variable work time](#) **
- [rostered days off](#) **
- [extra leave](#)

Parental leave

- [pre-natal](#)
- [maternity, adoption](#)
- [partner](#)
- [phased in return to work](#)

Leave

- [family responsibility leave](#)
- [accumulated time off](#) *
- [rostered days off](#) **

Special leave

- [cultural](#)
- [family](#)
- [domestic violence](#)

Child care

- [City East](#)
- [City West](#)

Travel

- [travel insurance](#)
- [travel vaccinations](#)

UniSA health services & clinics

- [UniSA health medical clinic](#)
- [UniSA psychology clinic](#)
- [UniSA dietetic clinic](#)
- [UniSA exercise physiology clinic](#)
- [UniSA mammography clinic](#)
- [UniSA physiotherapy clinic](#)
- [UniSA podiatry clinic](#)
- [Health & fitness centres](#)
- [UniSA legal advice clinic](#)

Community & support

UniSA staff support

- [employee assistance program](#) (counseling)

Personal finance

- [automatic payroll deductions](#)

UniSA work community

- [The VC's Big Picture](#)
- [staff service awards](#)
- [teaching awards](#)
- [professional excellence awards](#)

Assist the community

- [UniSA workplace giving](#)

Commitment to community

- [UniSA reconciliation action plan](#)
- [UniSA's Indigenous engagement](#)
- [UniSA stand against racism](#)

Disability support

- [disability action plan](#)
- [multi-access suite](#)

Baby care

- [breast feeding](#)
- [multi-access suite](#)

Awards for community engagement

- [Chancellor's awards](#)

Community service support

- [paid leave for community service](#)

Other

- [Adelaide carpool registration](#)

* Professional and general staff only / # Academic and research staff only / ** Only some staff are eligible