



University of
South Australia

Jane Booth

Executive Director: People, Talent & Culture

Leadership, Culture & Values

Putting People First





People first

Engage

Open up the dialogue – questions are your friend

Prepare to walk in their shoes

Lead with the attributes

Enjoy the experience together



Enabling potential

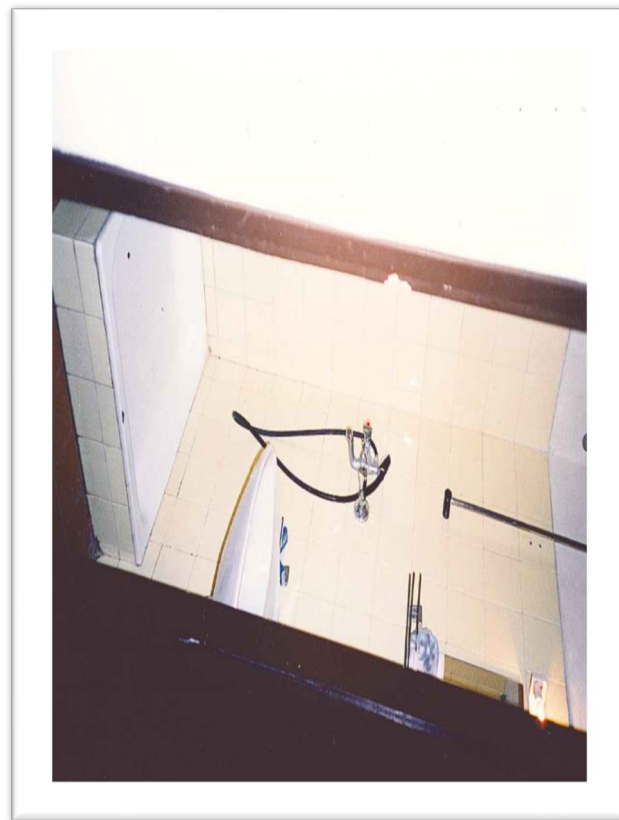
Everyone has potential to achieve

Together you can make a difference

Being clear what you want to achieve is key

And being prepared to have a go ...

... even when things aren't perfect!



Intent vs Impact

Simple rule – think about how you'd want to be treated

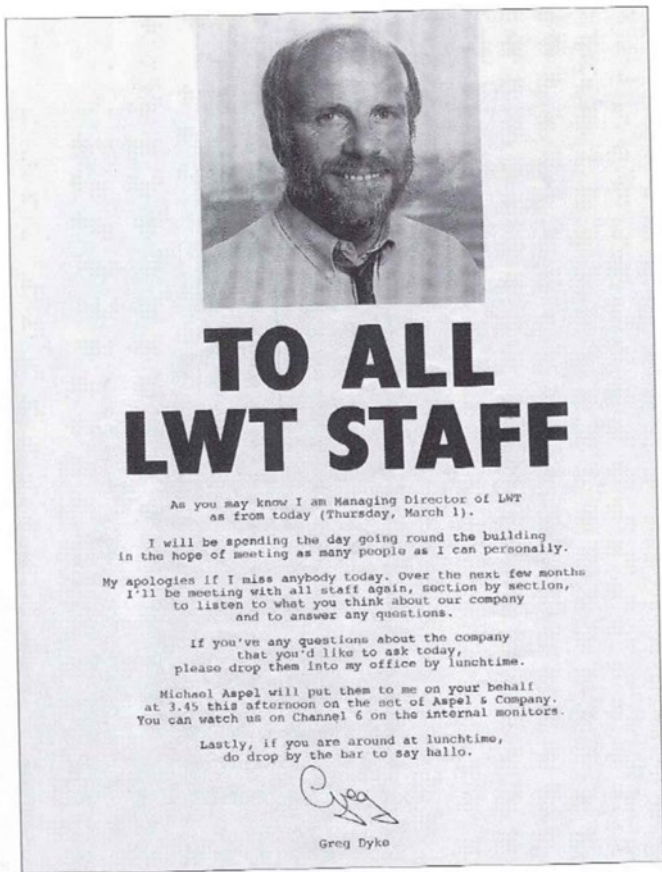
Use storytelling to make connections

Be visible, clear and curious

Seek data

Listen hard and listen to learn

What signals do you want to send?



Being clear what you stand for



JK note – full screen video will be linked

The independence of the BBC

The following statement is from BBC employees, presenters, reporters and contributors. It was paid for by them personally, not the BBC itself.

Through his passion and integrity Greg inspired us to make programmes of the highest quality and creativity.

Greg Dyke stood for brave, independent and rigorous BBC journalism that was fearless in its search for the truth. We are resolute that the BBC should not step back from its determination to investigate the facts in pursuit of the truth.

We are dismayed by Greg's departure, but we are determined to maintain his achievements and his vision for an independent organisation that serves the public above all else.

People, Programs, Precincts

Ambition 6

UniSA will be a high performing, culturally enterprising organisation; our core attributes embedded in all that we do, be at the forefront of our leadership and reflected in the diversity of our people and how they work together.

Enterprise25

Our Strategic Plan
2018-2025



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Equity & Diversity:

TREATING PEOPLE WITH RESPECT

RESPECT

RESPECT.
NOW.
ALWAYS.



UNIVERSITIES
AUSTRALIA



SAGE
SCIENCE IN AUSTRALIA
GENDER EQUITY

Unisa joins
SAGE
Athena SWAN Pilot



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Driving equity and diversity across the University



Core Attributes of UniSA Staff

To exemplify the essence and culture of an enterprise workforce, we aspire that each of our staff will:

- Be trusted, authentic and self-aware
- Take the initiative and deliver results
- Provide solutions
- Communicate with impact
- Lead and work well with others.





Leading Yourself

Think about your language

Have a 'get out of jail' card or phrase

You do set the tone so think - where have you seen this before?

What's the lesson you can take from where you are?

And remember

... it's rarely personal

... it's a journey – be prepared to change direction



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Recognising & managing workplace bullying

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enquiry. I enclos
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respects
re-spect
sth) admire
(because of
show

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Travelling to teach offshore:

A Quick Guide.

University of South Australia | People Development and Performance

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Legislated and ethical responsibilities of staff:

A Quick Guide.

A UniSA Induction Resource.

University of South Australia | People Development and Performance

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Equity & Diversity:

TREATING PEOPLE WITH RESPECT

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Program Directors:

A Quick Guide.

For staff new to the role.

University of South Australia | People Development and Performance

Here to help you
be your best

University of South Australia

Course Coordinators:

A Quick Guide.

For staff new to the role.

University of South Australia | People Development and Performance

Managers: Business Partnerships

Louise Seaman
UniSA Business (BIS)



Gill Norrington
UniSA Education Futures (EDC)
UniSA Justice & Society (JUS)
UniSA Creative (CTV)



Amber Friebe
UniSA Allied Health & Human
Performance (ALH)
UniSA Clinical & Health Sciences (CHS)



Natalie Black
UniSA STEM (STM)



Liz Hutchinson
Portfolio: Academic, Research &
Innovation, Chancellery



Dan Pak
Portfolio: Resources & UniSA
International

