



University of
South Australia

Lucy Cirocco

Diversity & Inclusion Manager

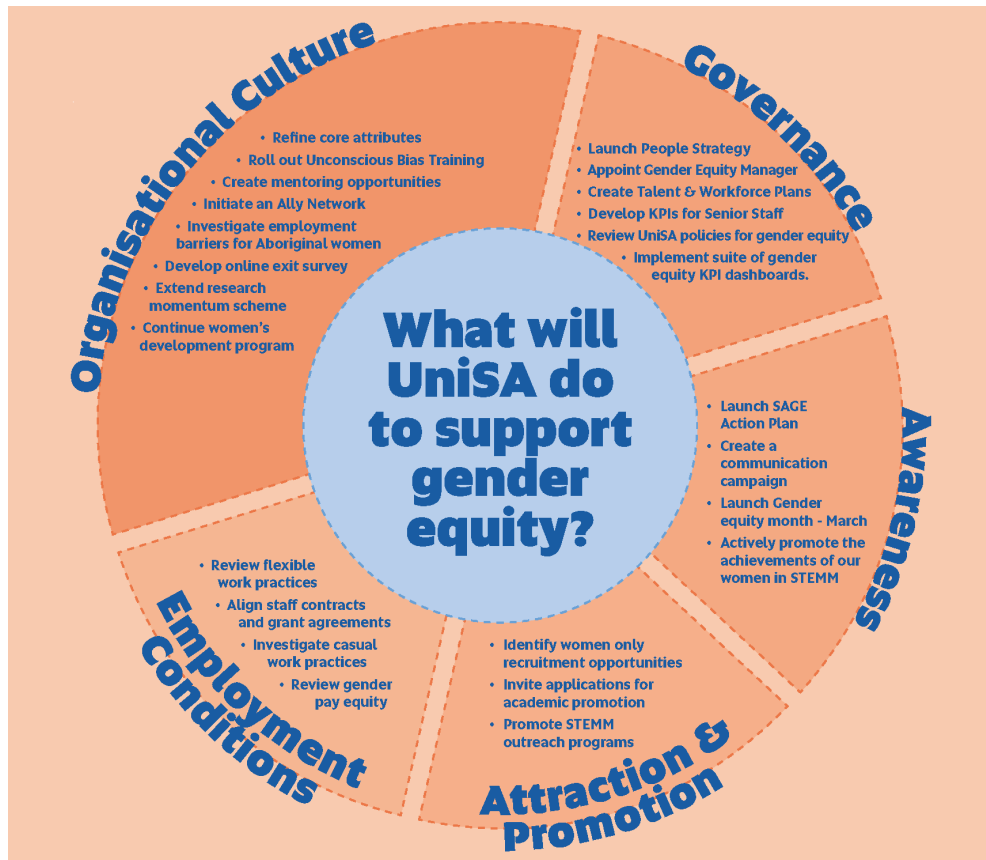
Gender Equity @ UniSA

Equity Diversity and Inclusion

The big picture:

- UNISA aspires to be a culturally competent and safe organisation
- Our ED&I goals relate to safety, empowerment, opportunity and inclusion
- Our key focus areas are gender equity, Aboriginal people, LGBTIQ+ communities, people with disability and cultural diversity





SAGE Action Plan

“..we have to ensure our institution has the gender equity that is critical to developing a diverse workforce where innovation and enterprise thrive.”

Professor David Lloyd
Vice Chancellor

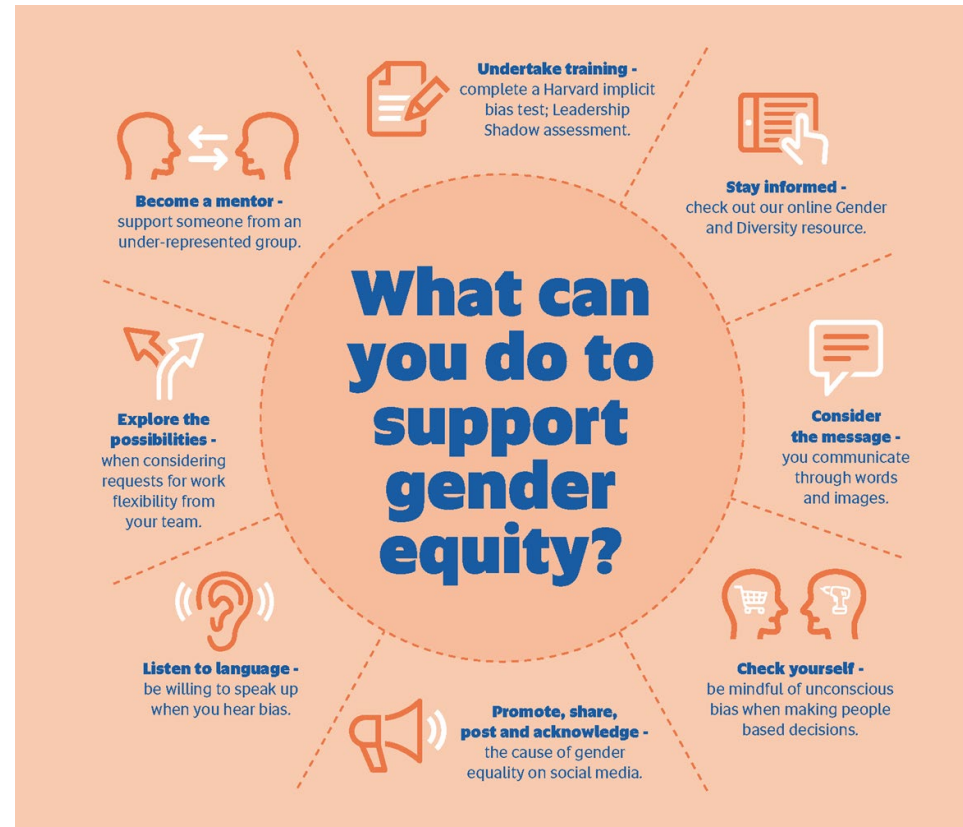


Lead by example

An empowering, bias-free and supportive gender equal workplace leads to an innovation mindset.

One of the major benefits of improved gender equality in the workplace is a more cohesive and more productive workforce.

Gender equal workforces are more likely to have varied perspectives and approaches, resulting in better decisions.



Embedding in local practice

- Use inclusive language and behaviour
- Model and promote flexibility
- Hold meetings and social gatherings between 10am-4pm
- Aim for gender balance in committees and working groups
- Understand unconscious bias and build local approaches to counteract it
- Check that all voices are being equally heard in meetings



Promoting Gender Equity



Contact us

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